general organizational behavior theories and styles that are commonly practiced in companies, including PDO: 1.It's important to note that the specific management styles and theories practiced in PDO may vary depending on the organization's culture, industry, and leadership preferences.Managers at PDO may practice participative leadership by soliciting feedback, encouraging collaboration, and empowering employees to contribute to company goals.Transformational Leadership: This leadership style focuses on inspiring and motivating employees to achieve higher levels of performance.Transformational leaders at PDO may encourage innovation, empower employees, and foster a sense of shared vision and purpose.Participative Leadership: This style emphasizes involving employees in decision–making processes and seeking their input.This information provides a general overview of some commonly .practiced theories and styles.2.3.4.5