

continue their education. In relation to monthly salary, the present study showed that less than half of the studied nurses consider their salary sufficient to them. This study was inconsistent with the study by Habadi, (2018) stated that slightly less than two third were satisfactory with their income. Concerning to attending courses about EI, the present study showed that the all study sample have not attend any courses about the EI. It could be due to the training program in the hospital contain only nursing lecture that related to their work not training that help them to improving their skills. The result is agreement with the study by Zaki et al., (2018) stated that the majority of the study nurses didn't attend courses about EI.

In relation to nature of work, the present study conducted that less than half of the studied nurses believed that their work is hard to them. This result was disagreement with the study by Hussein & Mohamed, (2020) stated that the highest percentages of participants were nurse specialists. Concerning to the incentives, the present result revealed that more than half of the studied nurses believed their incentive is suitable with work hazard. It could be due to the nature of the pandemic problem of Corona virus that obliged the country to imposed curfew so that, the nurses prefers to take 24 hours come at day and back to their home next day. This finding is in contrast with the study by Hassan et al., (2019) stated that more than one-third of the studied sample had from (5 – 10) years' of experience. It could be due to the psychiatric and mental health hospitals that affiliated to general secretariate their salaries considered high than the other general hospitals.