

The University of Belize is the national university of Belize, established in 2000. The solution must be able to store all HR data for each employee; manage timekeeping; conduct accurate benefits administration; track leave accruals; and organize new employee recruitment for open positions at the University. UB currently serves about 4,000 students and offers about three dozen four-year and two-year degree programs and seven certificate programs. In addition to its main campus in the capital city of Belmopan, UB has additional campuses in Belize City; a Central Farm campus in the Cayo District; and the Punta Gorda campus in the Toledo District, as well as marine sites at Hunting Caye and Calabash Caye. A highly functional HR Department serves every employee well, while unaddressed administrative challenges can cause a dangerous and self-feeding downward spiral in employee productivity and job satisfaction. "Thanks to OrangeHRM there is quick access to information both by employees and administrators. It facilitates the process of calculating leave for employees. It has helped also in the coherent and accurate process of vacancies and recruiting employees." Hiring, training, retention, timekeeping, benefits administration, and leave accruals were all managed and tracked on paper. Limited ? task automation