This report was written at the request of the Human Resources Director in order to investigate the reasons why employees are coming late to work.When the team interviewed the late-comers, 20% of them reported that they now have a child that goes to primary school.Lastly, the majority of the staff complained about the lack of proper coffee shops around the area.Many of them reported that they pass by coffee shops at least 3 times a week to ensure having a healthy fulfilling meal before coming to work.They checked attendance records and interviewed late-comers.Recently, since January 2018, it has been found that the employees have started taking the office timings lightly.They reported that rent within the area around our offices has increased by about 40% towards the end of 2017.The canteen inside the building offers pre-packaged food and soft drinks only.Recommendations are made to decrease the effects of coming late to work.Time and discipline are the two important factors which drive .our company

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