

Develop a strategic plan for development: It is the responsibility of the Executive Director to develop this task; where he develops a plan for the development of the institution and to determine the level that must be reached within a specific period of time of up to a minimum of five years. For example, if new individuals are employed, he must specify the special goal of this and urge the effort to choose the best candidates, and the department chooses to achieve this either active recruitment efforts that mean employing distinguished and strong candidates and employees who came from other companies, or negative recruitment efforts that depend on publishing an announcement of a vacancy, and another example in the event of reducing employment, this department may propose an attrition policy that encourages early retirement or layoff workers, and of course the department does not resort to the lay of .workers only as a last resort to the company.2.3.4.5