

It manages a globally mobile workforce, cross-cultural training, and global talent management. Global. 1?

Integration: -The firm integrates its operations globally, aligning strategies, processes, and policies across all countries.-The HR function expands to support the licensing/franchising agreements, including managing contracts, training foreign partners, and ensuring compliance with local labor laws.-The HR function plays a crucial role in this stage, standardizing HR practices, managing global talent, and ensuring cultural integration across the organization.-The HR function is minimal, focused on managing the domestic workforce and potentially hiring a few people to handle international sales and logistics. Transnational Operation: - The firm operates as a truly global entity, with a highly integrated .and coordinated structure. ?2. ?3.4. ?5