RESOLUTION OF ETHICAL CONFLICT An ethical issue occurs when someone at work place take some action or decision which may seems illegal to the third party or the sub ordinates working in that particular workplace. Resolving the ethical issue is complex and undefined method but doing so can also minimize or reduce the risk of fraudulent activities occurring in an organization. The conflicts or ethical issue do not have any solution in the law books or procedure so to have the safeguards and proper measures to define which action is acceptable in their respective organization it is essential for every well-built workplace to have defined set of respective code of conduct. Seeking help from experts outside an organization may help to reduce the ratio of accounting frauds and counter the culprit inside the .home