Assessment of performance of students in public schools is one of the most important aspects of education management. Some educational studies have indicated that a proper education system has the components of planning, proper administration, proper supervision, educational evaluation, educational controlling, and coordination of educational services, educational organization, and educational direction. The basis of the instructional personnel evaluation system is to ensure that the goals outlined in the District Plan are achieved. The main objective of this paper is to explain how the FL schools work in Orange County and to specifically understand the evaluation processes that are applied for teachers, principals, students, and the schools in Orange County. The local policies are meant to guide in the achievement of the objectives of the goals set out in the district plans and pursuant to the state law on education. The parameters are critically vital in ranking the education systems. Teachers are also recognized as vital components of this education system and as such the paper attempts to look at how the teachers can also be evaluated. However, an estimated 45.6% of the revenues in schools are from the state governments (Hazen, 2019). Therefore, improving the quality of education in states is always concerted efforts by the state governments