

Presentation to Senior Management: HR Strategy Overview Introduction This presentation outlines the first week's strategy for HR systems and initiatives at OMNI, aligning with our growth goals. Candidate satisfaction rates. Monitoring and Evaluation Performance Metrics KPIs and Metrics: Define KPIs like turnover rates and employee satisfaction scores. Initial Recruitment Plan Overview Aims Attract top talent to key positions aligned with strategic objectives. Recruitment Strategy Objectives Talent Acquisition Plan: Develop a comprehensive approach to attract top talent aligned with OMNI's values. Diversity and Inclusion Goals: Integrate initiatives to promote an inclusive workplace. Diverse Sourcing Channels: Utilize multiple channels such as job boards, social media, and employee referrals. Retention Strategy Key Components Competitive Compensation and Benefits: Ensure packages are competitive within the industry. Initial Results Identified areas for enhancing employee satisfaction and retention strategies. Employee Engagement Strategy Initiatives Feedback Mechanisms: Establish regular feedback channels (surveys, check-ins). Alignment with OMNI's Growth Goals Strategic Focus Strategic Workforce Planning: Regular assessments of workforce needs against growth objectives. Initial Results Initial discussions held on aligning HR strategies with departmental goals. Conclusion The initial strategies developed during the first week align with OMNI's growth goals and set a strong foundation for future HR initiatives. Employer Branding: Strengthen OMNI's employer brand to highlight company culture and opportunities. Data-Driven Recruitment: Implement analytics to assess recruitment effectiveness (e.g., time-to-fill, candidate quality). Initial Results Established recruitment objectives for key roles and timelines. Cross-Department Collaboration: Foster collaboration to ensure HR strategies support business goals. Initial Results Drafted KPIs to measure the effectiveness of initial HR strategies. Collaboration Strategy Key Steps Set Goals: Define recruitment objectives and timelines. Marketing Materials: Develop content to promote job openings. Promote Diversity and Inclusion: Focus on diverse candidate sourcing. Career Development Paths: Create clear progression opportunities .to reduce turnover. 1.2.3.4.5.6.7.8