The perception of Reem was that she would be among the ones taking the training course. While the motives of Reem behind the insistence on attending that course are centered around the benefit that can gain when she attends that course and also the interest in taking an opportunity that she believes as being one of her rights in the workplace. This perception is due to the common norms in the workplace .and because based on these norms she has the right of being selected to participate in that training