

are issued to bring the accepted employee to the workplace in Saudi Arabia. I also learned during my training period about how to employ foreign workers at Al Ansari Company, and what happens is that the responsible employee communicates with the recruitment company and sends them the required specializations and what they need, such as engineers or operations manager, so the recruitment office searches to find employees according to the required standards, and then the factory manager approves on some of the applicants and presenting them with job offers according to their specialization, negotiations take place if necessary regarding salary, housing allowance, and transportation, after which visas, etc. The Government Relations Department is responsible for renewing residency permits for foreign workers and issuing entry and exit visas when needed.