Had done this test a decade ago .Also done several permutations like comparing the best individual score among team members to combined score , leader's score to combined score etc. The trainer used this game to demonstrate the concept of synergy and leadership quality .Then formed teams and selected (by members) one leader for each team .First, soled the game individually .Then compared the individual scores with team score .Team collectively solved the problem .In all cases, team score . was better than average scores of team members .A lot was there to learn from such games