

In recent years, artificial intelligence (AI) has become a major part of modern workplaces, transforming how organizations operate, make decisions, and interact with customers. By doing so, they can create a more responsible and trustworthy technological environment in the workplace. On the other hand, unethical practices include manipulating data, allowing biased algorithms to persist, and using AI systems without proper oversight or consent. In the context of artificial intelligence, workplace ethics involves ensuring that AI systems are designed and used in ways that are fair, transparent, and respectful of human rights. The organization developed an AI-based recruitment tool to streamline the hiring process by reviewing resumes and selecting suitable candidates. It is recommended that companies establish clear ethical guidelines, invest in regular system audits, and promote awareness of ethical practices among employees. While AI offers many benefits such as efficiency, accuracy, and innovation, it also raises serious ethical concerns. The use of biased data resulted in discriminatory hiring practices, violating the principle of fairness. Proposed Ethical Solutions To address these issues, organizations should implement strict guidelines for developing and using AI systems. The objective of this research is to explore the ethical implications of AI in the workplace and to identify ways to ensure its responsible use. This topic is important in today's workplace because technology continues to evolve rapidly, and without proper ethical standards, it can lead to harm for individuals, organizations, and society as a whole. Ethical practices in AI include using unbiased data, maintaining transparency, and protecting user information. One solution is to regularly audit AI algorithms to detect and eliminate bias. Issues such as data privacy, bias in algorithms, and lack of accountability have made the ethical use of technology an important topic in workplace discussions. The main problem addressed in this research is the ethical challenges that arise from the use of artificial intelligence in professional environments. As organizations increasingly rely on AI systems, it becomes necessary to question whether these technologies are being used responsibly and fairly. Conceptual Framework of Workplace Ethics Workplace ethics refers to the moral principles and standards that guide behavior and decision-making in a professional environment. Key ethical principles relevant to this topic include fairness, accountability, transparency, and privacy. Fairness ensures that AI systems do not discriminate against individuals or groups. Transparency involves making AI processes understandable, while privacy focuses on protecting sensitive personal data. How can organizations prevent unethical practices