Conflict and Constructive Communication The final section of applications of the PCA focuses on 5 conflict and peace. Stillwell uses the concept conflict transformation to facilitate change in rela- tionships between "parts" of a jeopardized entity through reconciliation, repair, renewal, or dispersal of a "whole" with just and satisfying replacements.4, Lago provides a description of how constructive cross-cultural and international communication includes a co-creation of relationship and removes barriers related to .cultural illiteracy and lack of preparation.As seen in Fig