

Gender divide is the difference between men and women in the workforce. Companies can also promote gender diversity by recruiting more women for leadership positions, and by creating workplace policies that are fair and inclusive for all employees. It can refer to the percentage of men and women in a certain profession or the wage gap between men and women. Gender discrimination is the most commonly cited cause of the gender divide. This includes offering flexible work hours and parental leave, and providing training and development opportunities for both men and women.