Apple's CSR policies Apple company was established in 1977 and is registered on the NASDAQ Global Select Market exchange. Apple requires from its suppliers that they prevent discrimination, involuntary and underage labour, excessive working hours and that they pay workers with wages and benefits in accordance with the applicable laws and regulations. According to its Form 10–K 'Apple designs, manufactures and markets mobile communications, media devices, personal computers and portable digital music players, and sells a variety of related software, services and networking solutions. The company utilizes outsourcing through the manufacturing of its products overseas; most of the factories are located in Asia. The company utilizes outsourcing through the manufacturing of its products overseas; most of the factories are located in Asia. Furthermore, the business conducts deal with corporate governance, information disclosure, non–corruption and bribery, environmental health and safety. It also includes the business conduct policy of Apple: 'Apple conducts business ethically, honestly and in full compliance with all laws and regulations. For the Supplier Code, Apple has adopted the Electronics Industry Code of Conduct (EICC), the guidelines and standards for the electronics sector. The ... workers live and work inside the complex