Teach for America There are many critical problems affecting America's public education system, especially the lack of qualified teachers willing to work at troubled inner-city schools.That's because applicants are evaluated rigorously through a lengthy recruitment process.Teach for America recruits work with stu-dents who are dealing with crises like poverty, insufficient nutrition, and low self-esteem.Once selected, Teach for America recruits go through a structured orientation and of-the-job training program that ends in job simulation exercises.The intensive five-week summer course prepares volunteers for the challenges and needs of the inner-city classroom.Teach for America closely evaluates the performance of its teachers to judge the overall effectiveness of the pro-gram.The government service program Teach for America tries to solve this problem by training young, highly quali-fied college grads to teach at underperforming schools.Although most participants use the program as a first step into an education career, oth-ers apply the lessons they learn from the program to many different professions.If they pass that stage, they do an in-person interview, take a written test, and participate in a monitored corned group discussion with other applicants.Teach for America's relatively generous compensation package serves as a major motivator.As teachers, recruits earn salaries comparable to .other colleagues at their grade level.After applicants are interviewed by phone

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