

mpact on Participants: First Participants: Nurses may feel devalued and demoralized, leading to stress and burnout. Feedback Mechanisms: Create a feedback mechanism of inter-professional collaboration. Facilitate Mediation: For ongoing conflicts, you might consider having a neutral third-party mediator do some preliminary work and facilitate discussions around identifying common goals. Physicians may feel increased frustration and an enhanced sense of being violated, which triggers defensive behavior or resistance toward collaboration. Such deteriorating atmosphere can suffer further lowering of morale within its ranks, thus affecting patient care. Recommended Means of Post-conflict Settlement: Open Communication: Regularly scheduled interdisciplinary meetings should be established for discussion regarding patient care, and healthy voice should be encouraged. Collaborative Problem-Solving: There should be a collaborative model adopted for decision-making, whereby team-based interaction will allow all viewpoints to be heard and nursing and physician issues taken into account.