

Creating a safe, positive, and collaborative learning environment is a key component of any organization, whether it is a school, camp, youth service organization, church, recreation center, sports program, or other group. The well-being of any student should be guided by the creation of a network of shared resources by educational leaders (Rosticus et al. 2023)(Rangachari et al. 2020)(Rangachari et al. 2020)(Malik and Garg 2020)(Aleirasol et al., 2022)(Ferreira et al., 2020)(Mahoney et al., 2021)(Walsh et al., 2020)(Iqbal and Ahmed, 2021)(Anderson et al., 2020)(Anderson, 2020)Active and collaborative engagement of students, staff and parents should be encouraged, with prevention, intervention and recovery as the goal. Groups should develop and create an inclusion policy and support its implementation. Practices should be evaluated and reviewed on an ongoing basis