Leadership and teamwork are the warp and woof of the dynamic fabric of organizations. Both leadership and teamwork are driven by critical soft skills that need to be exercised prudently, and in a balanced manner. This balance between leadership and teamwork is imperative to ensure that both are executed not only in tandem—as two sides of the same coin—but with symbiosis as they draw inspiration for success from each other. Definitions of Leadership and Teamwork: Definitions of leadership seem to vary according to the underlying ontological assumptions used to examine the phenomenon. For example, trait theorists define leadership as a set of traits, while behavioral theorists identify it as a set of skills; and, researchers from a social constructivist perspective tend to define leadership as a process and relationship (Kezar, 2004). The most widely recognized leadership theories today incorporate visionary, charismatic, laissez-faire, transactional, and transformational leadership (Bass, 1990). To align with the aim of this paper with essential symbiosis between leader and followers, Yukl’s (1994, p. 5) definition of leadership has been adopted for this study: Leadership comprises influence processes affecting the interpretation of events for followers; the choice of objectives for the group or organization; the organization of work activities to accomplish the objectives; the motivation of followers to achieve the objectives; the maintenance of cooperative relationships and teamwork; The term “influence processes” reflects the idea that the expected effectiveness is primarily dependent on the leader’s influence upon followers as underscored extensively in the literature (Northouse, 2004; Buchanan & Huczynski, 1997). Effective leadership is needed to accomplish these laudable goals.