

In light of environmental changes, rapid progress and development, intense competition and limited resources that we have, there is an urgent need to develop human resources as the most important elements that enter into the production process, as all governmental and private institutions and organizations are interested in developing the human element as the most influential on their reality and future, where investment in human resources is one of the most important means to achieve the goals and objectives of all institutions, and one of the most important means used to invest in human resources in the present is training, which is adopted as an important priority. Human resources training aims mainly to raise the level of productive efficiency, by providing employees with new scientific information and practical skills, providing them with new positive behavioral trends and refining their existing skills, preparing individuals for promotion in the career ladder or qualifying them to assume greater responsibilities, by stimulating their creative spirit, raising their morale and giving them more self-confidence, and arming them with all modern administrative methods, with the aim of maximizing productivity, reducing costs, and creating a work environment based on the principle of joint cooperation. By a large number of government and private institutions. Between the employees themselves on the one hand, and between the employees and management on the other