Expertise refers to the ability to understand and confront a range of problems and situations related to a particular field It is easy to employ because it does not require training and work establishment His experience helps develop the company and build it from his previous experiences. A flexible person is a democratic person who takes into account all employees' opinions in times of crisis and adversity Reducing stress, as flexibility helps reduce the stress that employees face in the work environment Increased productivity, as flexibility allows improving the quality of work and achieving goals efficiently and effectively, which leads to increased productivity