

Anthropology: Anthropological methodologies may provide useful insights into the dynamics of organizations, particularly those inside Proton Company. This might include introducing novel communication tactics, cultivating a culture of resilience, or offering assistance to staff during periods of change. Ethnographic analysis is the meticulous observation of employee behavior throughout times of transition, enabling anthropologists to discern recurring patterns in the ways people and organizations adjust. Organizational rituals and symbols: Anthropologists would engage in immersive observation and active participation inside Proton Company to discern and analyze rituals and symbols. Modification and adjustment: Anthropologists would perform longitudinal studies to observe and analyze the responses of Proton Company and its workers to changes that occur over an extended period of time. Anthropologists have the ability to conduct comprehensive interviews and focus groups in order to delve into the workers' perspectives on transformation. Let us examine how anthropology may be used in relation to the two components you specified: organizational rituals and symbols, as well as change and adaptability.