COPs contribute to social capital– connections, relationships, and customary content–and thereby contribute to the lowest line by increasing innovation, decreasing the educational curve among members, and increasing the dissemination of ideas among members. Rapid problem–solving: Communities of practice: It contribute to social capital– connections, relationships, and customary content–and thereby contribute to the lowest line by increasing innovation, decreasing the educational curve among members, and increasing the dissemination of ideas among members. These communities are formal or informal and are viewed as connecting and enhancing data sharing mechanisms among similar comes or across dissimilar comes whereas serving to attach peers operating in numerous comes with one another. Decreased learning curves: Many organizations face the challenge of speedily increasing productivity of recent workers