Teachers' responsibilities as regarded to Code of Professional Ethics Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideals of the profession.Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution.Co-operate and assist in carrying out the functions relating to the educational responsibilities of the college and the university, such as: assisting in appraising applications for admission, advising and counselling students as well as assisting the conduct of university and college examinations, including supervision, invigilation, and evaluation.Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organizations for change of any such rule detrimental to the professional interest.Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand.Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.Deal justly and impartially with students regardless of their religion, caste, gender, political, economic, social, and physical characteristics.Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare.Inculcate among students' scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection, and peace.The profession further requires that the teacher should be calm, patient, and communicative by temperament and amiable in disposition.Maintain active membership of professional organizations and strive to improve education and profession through them.Abide by the Act, Statute and Ordinance of the University and respect its ideals, vision, mission, cultural practices, and tradition.Refrain from undertaking any other employment and commitment, including private tuition and coaching classes which are likely to interfere with their professional responsibilities.Express free and frank opinion by participation at professional meetings, seminars, conferences etc., towards the contribution of knowledge.Perform their duties in the form of teaching, tutorials, seminars, and research work, conscientiously and with dedication.Co-operate through their organizations in the formulation of policies of the other institutions and accept offices.Discourage and not indulge in plagiarism and other non-ethical behavior in teaching and research.Participate in extension, co-curricular and extra-curricular activities, including community service.Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs.Refrain from inciting students against other students, colleagues, or administration.Speak respectfully to other teachers and render assistance for professional betterment.Refrain from making unsubstantiated allegations against colleagues to higher authorities.Refrain from allowing considerations of religion, race, or sex in their professional endeavor.Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession.The national ideals of education whichhave already been set forth and which she/he should seek to inculcate among students must be her/his own ideals.Adhere to a responsible pattern of conduct and demeanor expected of them by the community.Pay attention to only the attainment of the student in the assessment of merit.Aid students to develop an understanding of our national heritage and national goals.Therefore, every teacher should

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see that there is no incompatibility between her/his precepts and practice.Manage their private affairs in a manner consistent with the dignity of the profession.Help in the functioning of joint–staff councils covering both the teachers and the non–teaching staff.A teacher is constantly under the scrutiny of her/his students and society at large.Seek to make professional growth continuous through study and research.II. Teachers and Students Teachers should: ?Respect the rights and dignity of the student in expressing her/his opinion.Treat the students with dignity and do not behave in a vindictive manner towards any of them for any reason.Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward.III.Teachers and Colleagues Teachers should: ?Treat other members of the profession in the same manner as they themselves wish to be treated.Adhere to the terms of contract.Teacher should: ??????????????????Teachers should: ???????Give and expect due notice before a change of position takes place.??

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