

?Skills Required to Establish ISO 26000 in Saudi Arabia ?To effectively establish ISO 26000 within Saudi organisations producing goods and services aligned with ESG objectives, and fitted with Vision 2030, several important skills are required. ?Skills gaps & training programmes ?In the Saudi context, there remain significant gaps: awareness among senior leadership and middle-management is inconsistent; many organisations lack structured CSR policies, monitoring systems, and stakeholder-engagement processes. ?Fifth, policy, systems alignment and institutional skills are required--designing CSR policies, aligning with ISO 26000's core subjects, embedding them into procurement, supply-chain, governance and performance management systems. Senior leaders requires to understand and adopt the principles of social responsibility, such as accountability, transparency, and respect for stakeholders. Training programmes in Saudi Arabia are beginning to address these through specialist CSR / sustainability courses. First, strategic leadership and ethical decision making are foundational skills. Without such leadership commitment, social responsibility initiatives often become peripheral.