

Workplace conflict is determinately amongst the employees of any organization even however it is not very visible on the surface. With the help of these recommendations, the organizations will be able to establish a positive and productive workplace where employees along with the organization will thrive. Adopt Ethical Conflicts Settlement Frameworks Organizations should embrace a conflict resolution mechanism or framework that will be fair, even-handed, and transparent. This note outlines the effects of conflict non-resolution and provides recommendations on measures that may assist in creating conducive and healthy workplaces. If they are not addressed, they can seriously impair the mental wellness of employees affecting their performance, bringing about stress, anxiety, sedentary characteristics and causal depression. Mediation and restorative justice practices achieve systematic, respectful solutions to challenges. 2.3.4 .5 .