III. With respect to gender, the vast majority of the respondents were female, 86.2 percent, while the remaining 13.8 percent were males. The results show that the nurse–physician ratio is relatively high; 3.8 nurses per physicians in the sample compared to 2.5 for the Ministry of Health [26]. RESULTS: a. Respondents' Characteristics: Table I shows the profile of respondents by age, gender, education, work experience, and occupation. The average respondent's age was 36.2 years associated with a relatively high standard deviation of 9.6 years. As for occupation, the table shows that about two thirds of the sample were nurses, followed by 17.2 percent were physicians and the same percentage were other medical staff. This shows the medical workforce at KAMC is young.