The concept of organizational work refers to the collective activities and processes that take place within a structured group or entity (an organization) aimed at achieving specific goals and objectives.**Role Specialization**: Within an organization, work is often divided among various roles or functions, allowing individuals to specialize in particular tasks or areas of expertise.**Purpose-Driven**: Organizational work is fundamentally oriented toward achieving defined goals or objectives, whether they relate to profit, service delivery, product development, community impact, or other specific aims.**Process and Systems**: Organizations typically employ established processes and systems to manage workflows, ensure quality, and maintain consistency in operations.**Structured Cooperation**: It involves coordination among individuals and teams who have specific roles and responsibilities.2.3.4.5.6.