

Group development is a process by which members of newly formed work teams get to know their coworkers, define their roles and responsibilities, and build the job work and teamwork skills needed to organize their efforts and function effectively as a group.(n.d, 2021) According to the interview, at Students Factory, they have a few teams in their organization, which includes the marketing team, content creation team, social media team, research team, and the HR team. The content creation team works on writing blogs and other content that can be posted up on their website. Lastly, the HR team keeps a track of all employees to see if they are working efficiently or not and records their leaves or the number of warnings issued to each intern. The marketing team organizes events that are conducted by Students Factory.