

5G .Probationary Firefighter Keefe is a reserved individual in that he hasn't talked much about his personal life, background, or goals and can be typically be found eating alone or looking at his cell phone during slow times. As with no having no previous firefighter knowledge, Probationary Firefighter Keefe doesn't understand the importance of teamwork when doing different tasks around the stations such as maintenance or cleaning. The Probationary Firefighter, Damien Keefe had no previous firefighter knowledge before entering the Fire Department Academy and graduated with average to below average scores in Firefighter I and EMT. You have reminded Probationary Firefighter Keefe about the requirement and have been told he is working on the project portion but haven't seen him physically working on it. While cleaning the office area that the station, you observe two sets of Firefighter II projects laying on the table. issues with Probationary Firefighter Keefe that are needing to be addressed through different personnel actions, counseling, evaluations, and development plans. 2.3.