The managers of the project were carefully chosen by people with more than 10 years of experience in the field of entertainment work, project management and each manager who was assigned to manage it in accordance with his experience and field. So, we will let the new employees work 3 months for training with suitable salary as their working. After training, it can provide big payoffs for the employer in increasing staff productivity, knowledge, loyalty, and contribution. While they're on-the-job training, we will have the projects that give employees' exposure to other parts of the business and allow them to take part in new activities. Our employees will have variety of skills that they will bring to the workplace. Some of them have a lot of experiences that our project needed and the employees that do not 18 have experiences, so we will organize the on-the-job training for them. Every 6 months, there will be off- the-job training to improve employee's performance and effectiveness. Because our project needs to provide high quality service to customers, that is why training is an important course for our workplace. Our project has training manager who will be responsible for training new employees.