

Hey everyone, I recently got a refusal for my UK Skilled Worker visa (Retail Manager position), and I'm really confused about what to do next. They said my answer lacked the depth expected for a managerial role as outlined in my Certificate of Sponsorship (CoS). I have a BS in Computer Science and initially planned to study in the UK, but after receiving a job offer, I shifted my focus to working there.

**Shoplifting/Store Security:** I mentioned that we only keep show pieces on display and bring out items from inventory when selected. Now I'm worried this refusal might affect my chances if I apply again for a student visa or any future UK immigration path.

**Conflict Management:** I explained that I would adjust staff timings, try to resolve the issue, and, if it continued, let go of the involved staff. They felt this didn't address the actual question about preventing shoplifting or ensuring customer/staff safety. But they said my answer didn't show the conflict resolution skills expected from someone with managerial experience. Here's a quick summary of the refusal and my situation: ????