Scenario 1: Carpentry Workshop Incident Direct Costs: Medical Expenses: The company would incur direct costs related to the medical treatment of the injured employee, including ambulance fees, hospital charges, and any required surgeries or medications. Indirect Costs: Reduced Morale and Productivity: An incident in the workplace can lead to reduced morale among employees, affecting productivity indirectly. Training Replacement Workers: If temporary workers are hired or existing employees need to cover the injured worker's responsibilities, the company may incur indirect costs associated with training these individuals to ensure they can perform the tasks effectively.