

Follow accurate standards for selecting the team leader and identifying the basic skills and competencies of the leader in the team and writing them clearly in the job description – Following various methods of performance evaluation – Involve team members in the process of selecting a potential leader – Providing training opportunities that help develop skills and increase professional competence – Conducting a comprehensive analysis of employees and evaluating performance on an ongoing basis to determine the need for training programs – Define the objectives of training programs which must be clear to employees and measurable – Selecting trainers who have the necessary experience and competence required to provide training programs for employees and ensure that their objectives are achieved – Analyzing and measuring the performance of employees before and after the training program to ensure that employees benefit from it and thus achieve the objectives of the organization