

Chapter Three: Current Strategies and Employee Perspectives o Discuss the strategies Aramco currently applies to manage work pressure and enhance organizational commitment. Chapter Four: Work Environment and Organizational Commitment o Focus on how the work environment at Aramco, including aspects like compensation, workload, and support systems, influences both work pressure and commitment. o Include employee feedback on these strategies, their job satisfaction, and the perceived link between work pressure and commitment. o Analyze how the strategies impact employee retention and overall business performance. o Discuss the outcomes of these dynamics in terms of productivity, performance, and overall company success