

Before I start my first day of work I was hoping we could discuss my payment a bit more The job listing stated “payment negotiable,” and I don’t think we negotiated my salary yet Of course. We take employee compensation very seriously here All workers here are hourly employees meaning that you will make a certain amount each hour that you work Your job is an entry–level job meaning that you do not have any experience yet in the retail setting For this reason, your job is starting at minimum wage which is currently set at \$7.25 an hour So if I am paid by the hour, I don’t necessarily have a salary then, right ? Since a salary is payment for a larger period of time, like once a month and I get paid by the hour That’s true. Although you will be paid every two weeks you are compensated for the amount of hours you worked Workers must guarantee that they can be here for 30 hours a week but can usually work 40 hours a week Any more hours than that in a week and you will earn overtime pay Overtime pay would be great because I have a lot of bills to take care of Is there any other way that I can make a little extra money than what I am being paid every hour Perhaps there is some sort of commission for employees that make sales We do not offer a percentage of sales, or commission, to the employees , but all employees are eligible to receive tips from our customers for good work These tips are given freely by happy customers and although there is no guarantee of the amount you will be tipped, it will increase your overall earnings every week That’s good to hear. How soon before my fixed wage of \$7.25 an hour can increase to something higher After 6 months, we usually increase the fixed wages of hard–working employees to \$10.00 an hour This, of course, depends on the quality of work you do for us Further, after 6 months our company pays a percentage of your paycheck into a retirement fund You can receive this money later on when you are older and no longer wanting to work : That is still many years away for me but I’m sure I’ll be happy to have that money then Are there any other benefits to this job Do you give employees healthcare, for instance Healthcare, including vision and dental care are among the benefits for our employees We also have compensation if you are injured on the job It’s best to go to our Human Resources department and find out more about benefits from them For now, let’s get you started on your workday I