

Government, employer, and worker representatives draft recommendations, which are then endorsed at the annual International Labor Conference But I can tell that technology utilization didn't go well during the COVID-19 pandemic because there is a lot of people that didn't have any network connection or technology devices such as laptop and most people did not have modern phones that support Internet connection So, in my opinion, the government should provide workers or representatives with an Internet connection or mobile phone for those who do not have a phone that supports an Internet connection, so they do not have to worry about their work, salary, or how they will accomplish the job. Creating a company culture in which employees at all levels treat one another with respect is an effective method to improve overall organisational performance. Establish distinct corporate values A defined set of values for your firm is another great technique to boost morale and provide direction to employees. Developing and publishing your firm's values and morals provides a clear framework for what the company stands for and strives for. State objectives clearly Establishing protocols for staff members to understand clearly what is expected of them can help to increase productivity. Create channels of contact Effective communication is a critical component of any successful work environment in an organisation. Make respect a pillar. 2.3.4.5.