

The paper has discussed the various dimension of HRM practices. The strengths and weaknesses of HRM strategies are mentioned below that is how proper HRM can contribute to achieving the firms' targets. Thus, skill upgradation is a very important and integral aspect that no firm must consider less (Bal, et al., 2013). The growing requirements are altering with every passing day, the businesses are advanced and technological intervening has further changed the perspective. Organizations and business environments are constantly evolving and so this the skills of employees.