The video shows important points about Human Resource Management in Construction. And how can employees work hard for their job because not everyone can take it and succeed at HRM. Also talks about how or what the process of hiring jobs for HRM, As its shown at the beginning of the video it's talks about Recruitment process is the process of finding and hiring the best-qualified candidate 'from within or outside of an organizations' for a job opening, in a timely and cost effective manner. Second, there's 5 phases start from Phase 1 recruiting & pre screening. Phase 2 assessments. Phase 3 drug test & background check. Phase 4 placement. Phase 5 onboarding. So as we can see hiring employees is all about your hard work and your knowledge if you enjoyed your work and loved the environment you will hundred percent will achieve your goals and your manger will promoted and confirmed you. How they select you? There's 8 selection process first administrative selection. second, interview. third, TPA & EP. fourth, PSIKOTEST. fifths, Direction interview. sixth, health check. Seventh, orientation 6 months. Eight, accepted. And here you can show your self prove by these process. Also the HRM in construction industry has 3 main points: 1: organizational planning 2: staff acquisition . 3: team development. You can take this job and enjoy it if you work with a good environment, good health and lovely personality it easy to achieve your goal if you dreamed it and you can see it through your eyes. also, human resource is an important and popular job because, Human resource management making important missions as recruitment and selecting new people, training, and development, manage performances, there are eight steps of the selection process. Some of them are interview, direction interview, and health check and there are three main points of construction industry of HRM:1-organizational planning 2- staff acquisition 3- team development. These all responsibilities should be done effectively by HRM.

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