

Regarding the follow-up process, I will conduct periodic workplace rounds to monitor the level of commitment and the progress made in implementing the required changes, as well as to speak with the workers. Should I observe any shortcomings in the implementation of measures, I will meet with the person responsible to identify the reasons preventing execution. The subsequent course of action will be determined based on the outcome of this meeting; if the failure to implement a specific measure is due to a need for more time, a new, binding timeframe for completion will be agreed upon. If a final implementation deadline cannot be established, I will escalate the matter to the company's top executive (the Company Manager). I will brief them on the latest developments, highlight the risks associated with non-compliance, and reiterate the legal, ethical, and financial implications for the company should the requirements remain unmet.