Labor law, for instance, establishes private employment relationships while enforcing public order through minimum standards like wages and working conditions.The scope of labor law encompasses employment contracts, such as fixed-term, part-time, and indefinite-term agreements, ensuring fair conditions and addressing termination processes like dismissal or resignation.In conclusion, the mixed nature of social law ensures a fair equilibrium between private rights and public welfare, addressing individual needs within societal frameworks while labor and social security laws regulate key aspects of employment and social protections

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