These are the benefit for each group of employees : Senior management : Giving longer paid holiday , building sport facilities and spending and spending money on decorating the organization's premises these are the plus benefit that I will include for these group of employees because they have good benefits already but this are things that helps them to get motivate in their environment of work .For the other groups of employer without including the canteen and restaurant staff and the cleaners would be appropriate to offering cars at discount price to motive them to effort on their job an keep working hard on it , but also setting up a creche for employees ' pre – school – age children because this will be a extra help for them and will take of a expense from their budget , but another benefit will be part of the sport facilities .