Kronos: Kronos, now known as UKG (Ultimate Kronos Group), is a leading provider of workforce management and human capital management (HCM) solutions. – Labor Analytics: Provides real-time visibility into labor data, allowing organizations to analyze workforce trends, identify cost-saving opportunities, and improve overall efficiency. Key features of Kronos' workforce management solution include: – Time and Attendance: Captures employee time data through various methods, such as clocks, mobile apps, and web-based timesheets. It supports complex pay rules and automates time calculations.