Scope of Application of Labour Law: Labour law primarily governs the relationship between employers and employees. Dispute resolution: This includes mechanisms for resolving disputes between employers and employees, such as mediation, arbitration, and litigation. Its scope of application generally includes: Employment contracts: This includes the terms and conditions of employment, such as wages, working hours, leave entitlements, and termination procedures. Working conditions: This covers issues related to health and safety, occupational hazards, and the working environment.