

Here's a summary of the key points from the uploaded agreement regarding non-compete and non-solicitation clauses:

1. **Non-Solicitation Clause:** This clause would prevent the employee from soliciting the company's clients, customers, or employees for a defined period.
2. **Non-Compete Clause:** The agreement likely restricts the employee from working for a competitor or starting a similar business for a specified period after leaving the company.

The enforceability of such clauses depends on:

- Reasonableness of the time period and geographical scope.
- The protection of the employer's legitimate business interests.
- Local labor laws and judicial interpretation.