

The Interview Process The Interview Process has three main stages, they are: before the interview, during the interview, and after the interview. Finally, after the interviews, after interviewing all the candidates, the interviewers discuss them. Second, during each interview, each candidate is greeted and introduced to the other interviewers. One interviewer has a short conversation with the candidate, about the weather, for example, because the interviewers want to put the candidate at ease. When the candidates arrive, the candidates are offered tea or coffee and biscuits (by a junior manager) because the company wants to welcome them. Then the candidate's qualifications and experience are checked. The company wants to check the motivation of the candidate so, next, the candidate is asked: Why do you want to work here? Letters are also sent to the unsuccessful candidates. First, before the interviews, the interview room is organized. The company wants to impress the candidates, so, after that, the candidates are taken on a tour of the company. Finally, the interviews start. Finally, the candidate can ask questions.