

Role of labor union for improving working condition: The representative of the union helps in lowering the rate of the accident at the workplace as it ensures safe working practices and reduced stress-related health due to a poor working environment, working long hours. So we can say that unions are only an intermediary institution that gave essential components to legislated protections and benefits. The labor union has the agreement of collective bargaining which involves the clause of restrictive excessive working hours and need of equipment for safety purposes such as helmets, goggles and gloves. In America, the trade union complaints to the OSHA, which is the federal agency responsible for enforcing safety regulations at the workplace and fines the companies violating those regulations (McLaurin, 2008). Research has shown that the unionized workplaces have extra benefits for employers as it reduces the cost of accidents and ill health and promotes a safe working environment. Unionized workplaces are inspected and unionization work is a threat for employers for improving the safety at the workplace. Labor unions at workplaces promote better health insurance which reduces the stress of employees regarding medical expenses and improves the health of employees. The unionized workers get more information and get the benefits from the programs of social insurance like worker compensation and unemployment insurance.