

1. By addressing conflicts in a structured way, employees are more likely to engage in constructive dialogue, seek compromises, and work together to find mutually beneficial solutions. Early resolution: Addressing conflicts quickly and effectively can prevent small issues from snowballing into larger problems that disrupt team dynamics or hinder organizational performance. Strengthens teamwork: By resolving conflicts efficiently and respectfully, employees are more likely to feel comfortable collaborating and sharing ideas, leading to improved team dynamics and productivity.